

**Financing Alliance**  
for Health



# 2024 IMPACT REPORT

## From Strategy to Impact:

FAH's 2024 Journey in Scaling &  
Strengthening Health Systems.



# Guiding the Vision: Reflections from FAH's Leadership



As we approach the midpoint of our 2023-2027, we are proud to report that we are on track (and ahead in some priorities) to meet our strategic objectives. Guided by our four key success metrics—the money, the people, the skills, and the policies, we continue to make tangible progress in mobilizing financing, strengthening health workforce capabilities, enhancing technical expertise, and shaping policies that drive sustainable community health systems.

Increased commitments from governments and development partners highlight our growing impact, while our engagement with ministries ensures health financing remains a national and regional priority.

In 2024, we deployed our expanded primary health financing service package with support to Sierra Leone to develop its national health insurance which will continue into the new year. To bolster our existing capability building interventions, we launched the first cohort of our Health Systems and Financing Accelerator Fellowship (HSFA fellowship) which is our bespoke fellowship for ministry of health and finance colleagues to be equipped with critical technical health financing skills, combined with the political savviness and advocacy capabilities to enable them to drive deep and meaningful primary health policy reforms, secure more domestic on budget resources and be effective stewards of these resources for health impact.

The Africa Frontline First continued to strengthen community health systems in 17 countries through foundational investments that are building system's maturity to drive national ownership and transformative health impact.

Despite global economic challenges affecting donor commitments and domestic budgets, we remain committed to locally led, innovative financing solutions that ensure long-term sustainability. Leveraging expertise, fostering partnerships, and advocating for integrated models remain our priorities.

Our achievements would not be possible without our partners, funders, and country leaders, whose support is invaluable. We couldn't have asked for more from our teams across various countries. Together, we continue to turn ambition into action, ensuring every country has the financial and technical capacity to sustain strong primary and community health systems.

Onwards to 2025!

**Dr. Angela Gichaga**  
President & Chief Executive Officer



**Victoria Goodfellow**  
Board Chair



**Phyllis Heydt**  
Co-founder & Board Vice-chair



**Dr. Daniel Palazuelos**  
Board Member



**John Simon**  
Board Member



**Dr. Amit Chandra**  
Board Member



**Varsay Sirleaf**  
Board Member

“Countries in Africa and throughout the developing world are facing multiple financial pressures that are endangering critical investments in the health of their people; FAH is one of the key tools available to help them manage these pressures so they can maintain and scale health services that will provide dramatic returns in the future.

“With the current reality of fluctuating and chaotic international aid, it is important to remember that the Financing Alliance is there, providing at-the-elbow support for ministries looking to maintain and even expand their commitments to health.

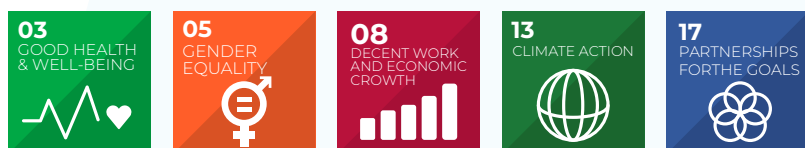
# Stronger Systems, Healthier Communities: About FAH



CAR, Senegal, Sierra Leone, & Zambia MoH leaders with Community Health Promoters (CHPs) from Kenya.

Financing Alliance for Health (FAH) is an Africa-based, African-led and Africa-focused entity that convenes governments, funders, philanthropy, private-sector and communities to address systemic financing challenges to scaling community health systems for delivery of integrated primary healthcare services through country, regional and global partnerships.

FAH believes that financing is a key lever in driving greater integration of health services. We strengthen health services by scaling up and integrating financing for community health, primary health care, global health security and universal health coverage.



## Our Vision

Mobilize financing to improve health for all.



## Our Mission

We partner with governments on all steps of financing to strengthen and sustain community health systems and integrate primary health care to attain universal health coverage (UHC).



## Our Value Proposition

Mobilize US \$1 Billion of finance to integrate and scale community health into health sector strategic plans, primary health, global health security to advance universal health coverage.

# Impact Rooted in four Strategic Pillars

Our impact model is rooted in the 4 strategic pillars of our [2023 – 2027 Community health systems strengthening strategy for scale and sustainability](#).

## The Money:

the top-down global funding flows, mechanisms and approaches.

By how much are we increasing the amount, mix and alignment of community health funding to reduce the annual \$4.4 Billion funding gap in Sub-Saharan Africa?



## The Policies:

the bottom-up policies and domestic resources.

How are we demonstrating practical paths to achieving sustainable primary and community health financing?



## The Skills:

the health financing thought leadership and capacity building.

How are we positioning FAH as the go-to expert on primary and community health financing across Africa?



As we advance our 2023-2027 strategy, it's inspiring to see how our focus on Primary Health Care programming has accelerated progress beyond expectations. Piloting innovative approaches in



four countries has not only validated our strategic direction but also reinforced the power of partnerships in driving systemic change. This momentum is a testament to the foundation we have built—one that prioritizes sustainable financing, country-led solutions, and resilient health systems. Together, we're not just meeting targets; we're redefining what's possible for universal health coverage.

**John Maingi**, Head of Strategy & Investments.

## The People:

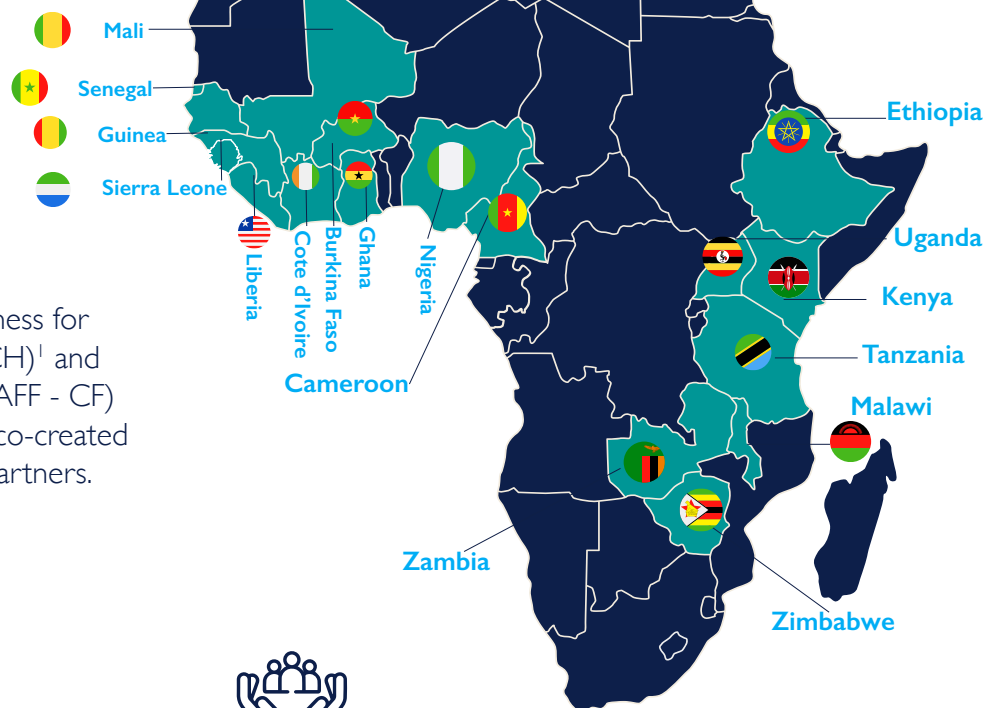
the partnerships and collaborations.

How are we embracing our role as ecosystem convenors?



# 2024 Progress Across the four Impact Pillars

## I. The Money



**\$120M+**

directed by the Africa Frontline First (AFF) in collaboration with other ecosystem players towards Community Health (CH).

**\$17.7M**

primary & community health investments secured from the Global Fund by Zambia & Senegal with FAH as the implementing partner.

**17**

governments utilizing the Building Integrated Readiness for Community Health (BIRCH)<sup>1</sup> and the AFF -Catalytic Fund (AFF - CF) mechanisms which were co-created by FAH with other AFF partners.

## 2. The Policies



**\$5.7M**

Financial Year (FY) 24/25 primary & community health domestic budgetary allocations across Kenya, Central African Republic (CAR), Senegal, Zambia & Sierra Leone.

**78,726**

new Community Health Workers (CHWs) recognized in policy and programs across Kenya, Central African Republic (CAR), Senegal, Zambia & Sierra Leone.

**13**

Governments engaged across Kenya (6 sub-national level governments, and national government), Zambia, Senegal, Mali, Ethiopia, Central Africa Republic (CAR), and Sierra Leone in co-developing different and changing financing sources that empower them to steward their local health systems to reach scale and sustainability.

- 1** Community Health Financing Strategy developed as the first cornerstone in achieving sustainable community health financing in Zambia.
- 1** Community Health Investment Case co-developed and used to advocate for community health policy wins and budget lines in Mali.
- 2** policy briefs detailing the financing landscape for PHC and Sexual, Reproductive, Maternal, Newborn, Child, and Adolescent Health (SRMNCAH) in Senegal and Sierra Leone.

## 3. The Skills

**300+** new Community health leaders in Health and Finance Sectors capacity built on domestic resource mobilization.

**12** government fellows from Zambia, Sierra Leone, Central Africa Republic (CAR), Senegal and Kenya upskilled through the [Health Systems & Financing Accelerator \(HSFA\) Fellowship Program](#).

## 4. The People

Launched the [Community Health Financing \(CHF\) Assessment Toolkit](#) and pressure tested in Senegal.

**20+** CHW articles, blogs published elevating the voices of Community Health Workers (CHWs) to a global stage.

**2** strategic multi-year funding partnerships established marking a significant achievement in securing sustainable financial support for our initiatives.

**1** strategic non-funding partnership established representing a significant step toward fostering collaboration and maximizing impact beyond financial contributions.

**82%**<sup>2</sup> partner retention demonstrating strong satisfaction and trust among our partners, and underscoring our ability to consistently deliver meaningful results, align with partners' priorities, and maintain a shared vision for success.

<sup>1</sup>Project BIRCH is a targeted funding stream from Global Fund's COVID-19 BIRCH Progress by Intervention Area response mechanism (CI9RM) which aimed to support sub-Saharan Africa countries to strengthen their grant requests to access expanded financing for their community health priorities. The initiative also sought to provide regional convening, learning, and advocacy opportunities in partnership with Africa CDC, Enda Sante, and others. Additionally, Project BIRCH aimed to optimize the absorption and utilization of the \$100M Africa Frontline First Catalytic Funding.

<sup>2</sup>Two Partners Discontinued Engagement Due to Strategic and Funding Priority Changes

# 2023 - 2024 Cumulative Progress Across the four Impact Pillars

2024 marked the second year of implementing our [2023–2027 strategic targets](#).

The following provides an overview of the progress achieved so far against the 5 years (2023 - 2027) targets.

## I. The Money



**Target**  
**\$400M**

directed by AFF towards Community Health (CH).

**Achievement**



**\$120M+**

directed by the Africa Frontline First (AFF) in collaboration with other ecosystem players towards Community Health (CH).

**% Achievement**

**30%**



**\$17.7M**

primary & community health investments secured from the Global Fund by Zambia & Senegal with FAH as the implementing partner.

## 2. The Policies



**Target**  
**\$15M**

secured on domestic budget lines.



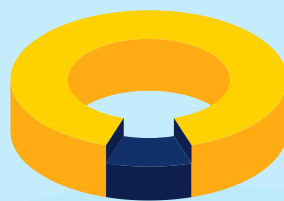
**Achievement**

**\$13.2M**

financial years 23/24 & 24/25 primary & community health domestic budgetary allocations across Kenya, Central African Republic (CAR), Senegal, Zambia

**% Achievement**

**88%**



**13**

Governments engaged across Kenya (6 sub-national level governments and national governments), Zambia, Senegal, Mali, Ethiopia, Central Africa Republic (CAR), and Sierra Leone in co-developing different and changing financing sources that empower them to steward their local health systems to reach scale and sustainability.

**3**

Community Health Financing Strategies developed as the first cornerstone in achieving sustainable community health financing in Nakuru, Nyeri & Zambia.

**3**

Community Health Investment Cases co-developed and used to advocate for community health policy wins and budget lines in Tharaka Nithi, Nairobi & Mali.

**2**

policy briefs detailing the financing landscape for Primary Health Care (PHC) and Sexual, Reproductive, Maternal, Newborn, Child, and Adolescent Health (SRMNCAH) in Senegal and Sierra Leone.

## 3. The Skills



**Target**  
**3,000**

new and diverse stakeholders upskilled on health financing.



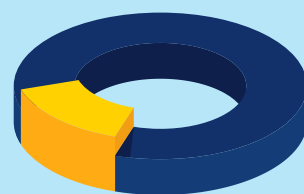
**Achievement**

**500+**

new Community health leaders in Health and Finance Sectors capacity built on domestic resource mobilization.

**% Achievement**

**17%**



**12**

government fellows from Zambia, Sierra Leone, Central Africa Republic (CAR), Senegal and Kenya upskilled on leadership, governance, and financing, as well as advancing RMNCAH needs and outcomes through the [Health Systems & Financing Accelerator \(HSFA\) Fellowship Program](#).

**200+**

Financing Community Health Programs for Scale and Sustainability course enrollees from across +90 countries equipped with the tools they need to build robust and sustainable community health programs.

## 4. The People



**Target**  
**4**

new strategic partnerships secured to advance on Primary Health Care (PHC), Universal Health Coverage (UHC), Global Health Security (GHS), Human Resources (HR) for health agendas.



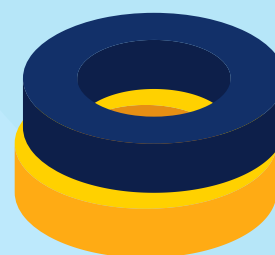
**Achievement**

**8**

new strategic partnerships secured to advance on Primary Health Care (PHC), Universal Health Coverage (UHC), Global Health Security (GHS), Human Resources (HR) for health agendas.

**% Achievement**

**200%**



Launched the [Community Health Financing \(CHF\) Assessment Toolkit](#) and pressure tested in Senegal.

**36+**

total requests of the CHF Toolkit from governments, academics, implementers etc across 14+ countries.

**5**

strategic multi-year funding partnerships established.

**50+**

CHW articles, blogs published elevating the voices of Community Health Workers (CHWs) to a global stage.

# Country Deep Dive through the four Strategic Pillars Lens

## I. Kenya



FAH team members and government fellows during an immersion visit in Makueni County, Kenya.



FAH has been working in Kenya since 2020 through the Community Health Units for Universal Health Coverage (CHU4UHC) platform. As a founding member of the CHU4UHC platform, FAH collaborates with AMREF Health Africa, Living Goods, Lwala Community Alliance, UNICEF and Enai Africa, under the oversight of Kenya's Ministry of Health and the Division of Community Health.

Established in 2019 and funded by The ELMA Philanthropies and Johnson & Johnson Foundation, CHU4UHC coordinates community health stakeholders to strengthen community health services, supporting Kenya's Universal Health Coverage (UHC) goals. The initiative focuses on key strategies, including enhancing frontline healthcare worker capacity for improved service delivery.

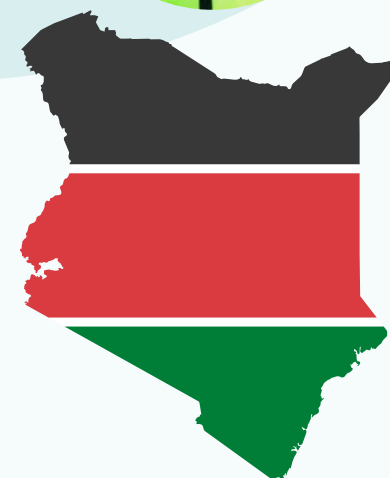
As health financing experts in the platform, FAH collaborates closely with the Ministry of Health at both the national and sub-national governments to develop strategies, and costed implementation plans that increase local funding for community health.



**The Financing Alliance for Health has been more than just a partner; they've been a true ally in our mission to bring life-saving healthcare to the most vulnerable in our communities. Their unwavering support and commitment in shaping our policies and strategies as well as in helping us advocate for increased resource mobilisation have helped us turn challenges into opportunities, enabling our CHPs reach families who once thought quality care was out of reach. Together, we are not just building systems; we are restoring hope and changing lives."**



**Dr. Nelson Muriu**, Director Health Services, Nyeri County.



The following is a summary of how we performed in Kenya for the year 2024 against the strategic pillars



### 1. The Money

# \$750K

mobilized from the Global Fund under the AFF Initiative, to bridge the gap in community health programming.



### 3. The Skills

# 90+

Community health leaders in Health and Finance Sectors capacity built on domestic resource mobilization.

# 6

government fellows from Nairobi, Nakuru, Nyeri, Makueni, Tharaka Nithi and Laikipia sub-national governments upskilled through the Health Systems & Financing Accelerator (HSFA) Fellowship Program.



### 4. The People

Continued working with other partners under the the Community Health Units for Universal Health Coverage (CHU4UHC) platform.

Convened different Technical Working Groups (TWGs) in each of the 6 sub-national governments.



### 2. The Policies

# \$5.6M

FY 24/25 Community Health Domestic Budgetary Allocations in 6 Kenyan sub-national governments (Laikipia, Nairobi, Tharaka, Nakuru, Makueni & Nyeri).

# 87,396

new Community Health Promoters (CHPs) recognised in policy and programs.



Nyeri



Nakuru



Laikipia.



Nairobi



Tharaka Nithi



Makueni

## 2. Zambia



Zambia Implementing team and fellows.

In Zambia, FAH is playing a pivotal role in engaging with government as well as other health stakeholders to prioritize primary and community health within national health strategies. FAH is collaborating closely with the Ministry of Health and other relevant agencies to advocate for increased focus and investment in community-based health systems as an integral component of Zambia's overall healthcare framework through:



### RMNCAH Donor

Provision of technical advisory services to the government in building long-term community health strategies that integrate RMNCAH.



### Global Fund

Technical Advisory provider for the government through the Building Integrated Readiness for Community Health (BIRCH) program.

Technical Advisory provider for the government through the Strategic Initiative (SI)<sup>3</sup>.

Through both Project BIRCH and the SI, FAH in 2024 advanced the priorities and community health agendas of the Ministry of Health (MOH), under the leadership of the MOH. The following is a summary of how we performed in Zambia for the year 2024 against the strategic pillars.

“Working with FAH has been transformative for our policy and planning efforts. Their technical support and collaborative approach have significantly strengthened our health financing strategies and improved the alignment of our health programs with national priorities. The partnership has enabled us to make data-driven decisions and implement effective reforms, which are crucial for advancing our health system.”

**Ms. Madrine Mbuta**, Director of Policy and Planning, MoH, Zambia



<sup>3</sup> [Strategic initiatives](#) support the success of country allocations through programs that cannot be funded through country grants.



### 1. The Money

# \$12.5M

secured from the Global Fund's funding Cycle 7 with FAH as the implementing partner.

# \$4.5M

secured from Global Fund's Covid 19 Response Mechanism with FAH as the implementing partner.



### 2. The Policies

Developed a Community Health Financing strategy for Zambia as the first cornerstone in achieving

# \$46K

FY 24/25 Community Health Domestic Budgetary Allocations

# 8,688

new Community Based Volunteers (CBVs) recognised in policy and programs.



### 3. The Skills

# 200+

MoH upskilled in Policy and Planning and Community Health Financing empowering them to be the lead stewards of their primary & community health systems.

# 2

government fellows from the MoH & MoF upskilled through the Health Systems & Financing Accelerator (HSFA) Fellowship Program.



### 4. The People

# 200+

Played a critical role in planning the inaugural community health symposium attended by 200+ people thus embracing and demonstrating thoughtful leadership as convenors of high level and quality stakeholders' engagements.



During the drought, we were the first responders in our communities—ensuring families had access to clean water, nutrition support, and essential health services. We went door to door educating people on disease prevention, identifying malnourished children, and ensuring they received urgent care. We also worked closely with local authorities and aid organizations to link vulnerable households to emergency relief, including food and medical supplies. Without community health workers, many families would have struggled to survive during this crisis." -

**Philda Gaula**, Community Based Volunteer, Zambia.

### 3. Senegal



Senegal Implementing team and fellows.

In Senegal, FAH is playing a pivotal role in engaging with Government as well as other stakeholders to prioritize primary health care, community health financing, and Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH) within national health policies and strategies. FAH is collaborating closely with the Ministry of Health and other relevant agencies to advocate for increased focus and investment in community-based health systems as an integral component of Senegal's overall healthcare framework through:

#### RMNCAH Donor



Provision of technical advisory services to the government in building long-term primary & community health strategies that integrate RMNCAH.

#### Gates Foundation

Provision of technical advisory services to the government in building long-term primary & community health strategies that are gender transformative.



Technical Assistance provider for the government through the Building Integrated Readiness for Community Health (BIRCH).

Technical Assistance provider for the government through the Strategic Initiative (SI).

Through both Project BIRCH and the SI, FAH in 2024 advanced the priorities and community health agendas of the Ministry of Health (MOH), under the leadership of the MOH.

**“ We deeply value the collaboration between FAH and the Ministry of Health. The dedication and commitment demonstrated by FAH’s technical advisors have been truly commendable, significantly enhancing the capacity and effectiveness of our teams. Through their expertise and hands-on support, FAH advisors have brought fresh perspectives, strengthened technical processes, and provided actionable insights that align closely with our national health priorities. Their contributions have not only supported us in achieving our goals but have also fostered a collaborative environment where innovative solutions are co-created to address pressing health challenges.”**



**DR. Serigne Mamadou Loum;** PHC Unit Coordinator at the Ministry of Health and Social Action -Senegal

The following is a summary of how we performed in Senegal for the year 2024 against the strategic pillars



### 1. The Money

**\$407.9K**

secured from the Global Fund's funding Cycle 7 with FAH as the implementing partner.

**\$320.1K**

secured from Global Fund's Covid 19 Response Mechanism with FAH as the implementing partner.



### 2. The Policies

**52.5K**

FY 24/25 Community Health Domestic Budgetary Allocations.

**9,000**

new Community Health Workers (CHWs) recognised in policy and programs.

- Developed a policy brief detailing the financing landscape for PHC and Sexual, Reproductive, Maternal, Newborn, Child, and Adolescent Health (SRMNCAH). This document will play a vital role in ongoing efforts to mobilize increased domestic resources, supporting the sustainability and expansion of these essential health services.
- Supported the evaluation process of the 2020 – 2024 Community Health Strategic Plan which laid a solid foundation for the development of the 2025 – 2029 strategic plan.



### 3. The Skills

**150+**

MoH upskilled in Policy and Planning and Community Health Financing empowering them to be the lead stewards of their community health systems.

**2**

government fellows from the MoH & MoF upskilled through the Health Systems & Financing Accelerator (HSFA) Fellowship Program.



### 4. The People

Community Health Financing (CHF) Assessment Toolkit pressure tested in Senegal as the forerunner country with recommendations given to the government on ways to improve its community health system.

Sharing of the CHF Toolkit with stakeholders at the cross-country learning workshop organized by Africa CDC in Cairo, Egypt, from October 7-10, 2024.



“**En tant qu’agents de santé communautaire, nous sommes le premier point de contact pour les familles dans nos communautés. Nous jouons un rôle essentiel en sensibilisant les populations aux bonnes pratiques de santé, en identifiant rapidement les premiers signes de maladie et en orientant les patients vers les structures de santé avant que leur état ne s’aggrave. Nous assurons également un suivi régulier des patients atteints de maladies chroniques, administrons les premiers soins en cas d’urgence et facilitons l’accès aux services de vaccination et de soins prénatals. Sans notre présence sur le terrain, de nombreuses personnes, en particulier celles vivant dans des zones reculées et mal desservies, n’auraient pas accès aux soins dont elles ont besoin à temps, mettant ainsi leur santé et leur vie en danger.**”

**Khady Ousmane**, Community Health Volunteer, Senegal.

## 4. Sierra Leone



Sierra Leone Implementing team and fellows.

In Sierra Leone, FAH is playing a pivotal role in engaging with government as well as other health stakeholders to prioritize primary and community health within national health strategies.

FAH is collaborating closely with the Ministry of Health and other relevant agencies to advocate for increased focus and investment in community-based health systems as an integral component of Sierra Leone's overall healthcare framework through:



### RMNCAH Donor

Provision of technical advisory services to the government in building long-term primary & community health strategies that integrate RMNCAH.



The development of the policy brief on enhancing investments for primary health care (PHC) in Sierra Leone, supported by FAH, has been a true eye-opener. It has illuminated the potential sources of domestic resources that could be mobilized to strengthen PHC, offering actionable insights into how we can drive sustainable health financing within the country.

Building on this momentum, we are eager to continue collaborating with FAH to support the Ministry of Health in developing a policy brief focused on Human Resources for Health. This will be a critical step in addressing workforce challenges and ensuring that Sierra Leone's health system has the capacity to deliver quality care at all levels. The insights and expertise FAH brings to the table are invaluable, and we look forward to deepening this partnership to achieve our shared goals for a resilient health system."

**Francis Smart**, Director Policy Planning and Information, Sierra Leone Ministry of Health.



The following is a summary of how we performed in Sierra Leone for the year 2024 against the strategic pillars.



### 1. The Money

Supported the exploration of Sierra Leone Social Health Insurance (SLeSHI) which aims to protect households from financial hardship by reducing out-of-pocket health care expenditure to less than 20% from 50.4% of the current health expenditure.



### 2. The Policies

**\$29K**

**8,142**

FY 24/25 Community Health Domestic Budgetary Allocations. new Community Health Workers (CHWs) recognised in policy and programs.

Developed a policy brief focusing on enhancing investment in primary health care (PHC) to achieve Universal Health Coverage (UHC). The policy brief evaluated key revenue-raising mechanisms, offered policy options, and provided recommendations for expanding the fiscal space for PHC and RMNCAH services. Notably, it advocated for increasing the Ministry of Health's budget allocation to PHC from 2% to 12%, in line with the National Health Sector Strategic Plan (NHSSP) 2021-2025 targets.

Supported the MoH in the development of a costed Annual Work Plan for 2025, which emphasized prioritizing key health interventions and advocated for increased investments in PHC programming areas.



### 3. The Skills

**50+**

MoH upskilled in Policy and Planning and Community Health Financing empowering them to be the lead stewards of their community health systems.

**2**

government fellows from the MoH & MoF upskilled through the Health Systems & Financing Accelerator (HSFA) Fellowship Program.



**“** The loss of three of my children between 2005 and 2009 was a tragedy that changed my life forever. Their illnesses could have been treated, their lives could have been saved, but in my community, there was a lack of awareness about when and how to seek medical care. Many families, including my own, simply didn't know the warning signs of serious illness or have access to timely treatment.

This painful experience inspired me to become a community health worker. I want to make sure that other parents don't have to go through the same heartbreak. By raising awareness, detecting early symptoms of disease, and linking people to the healthcare services they need, my fellow community health workers and I are making a difference. Our work is about more than just treating illness—it's about giving families hope and ensuring that preventable deaths become a thing of the past.

Jalloh Kamara, Community Health Worker, Sierra Leone.

## 5. Central African Republic (CAR)



*CAR Implementing team and fellows.*

For the first time, FAH expanded its operations into CAR with the design of health financing reforms and implementation of RMNCAH program.

This initiative is designed to strengthen primary and community health systems, with a targeted emphasis on improving access to RMNCAH quality services with better financial protection.



### RMNCAH Donor

Provision of technical advisory services to the government in building long-term primary & community health strategies that integrate RMNCAH.



**The RMNCAH Program is truly a game changer for health system strengthening in the Central African Republic (CAR). Its impact extends far beyond the health sector, showcasing its transformative potential across multiple areas of public service. One of the standout contributions of the program is its positive influence on other public institutions, such as the national procurement systems. By improving efficiency, accountability, and coordination within the health sector, the RMNCAH Program sets a benchmark that enhances broader public service delivery.**

**This interconnected impact underscores the program's role as a catalyst for systemic change, demonstrating how targeted health initiatives can drive sustainable improvements in governance and institutional capacity across the board."**

**Dr. Pierre Somse** - Minister of Health, CAR



The following is a summary of how we performed in CAR for the year 2024 against the strategic pillars.



### 1. The Money

Supported in the review of Tarif in health facilities policy as an innovative financing mechanism that will be used to mobilise additional resources for the primary & community health system.



### 2. The Policies

**\$23K**

FY 24/25 Primary & Community Health Domestic Budgetary Allocations.

**500**

New Community Health Workers (CHWs) recognised in policy and programs.

Assisted the MoH in the review of the National Development Plan (2024-2030).



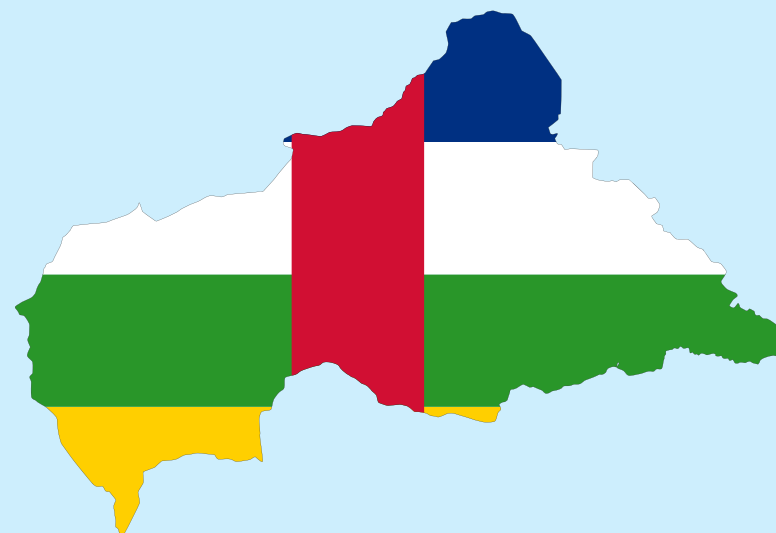
### 3. The Skills

**40+**

MoH and MoF leaders upskilled in Policy and Planning and Community Health Financing empowering them to be the lead stewards of their community health systems.

**2**

government fellows from the MoH & MoF upskilled through the Health Systems & Financing Accelerator (HSFA) Fellowship Program..



“ Les agents de santé communautaire jouent un rôle essentiel en République centrafricaine, où l'accès aux soins médicaux est souvent limité, en particulier dans les zones rurales. Ils sont le lien vital entre les communautés et les structures de santé, garantissant la sensibilisation, la prévention et la prise en charge des premiers soins. Grâce à leur présence sur le terrain, de nombreuses vies sont sauvées chaque jour. Ils détectent précocement les maladies, orientent les patients vers les centres de santé et accompagnent les familles afin qu'elles puissent recevoir les soins dont elles ont besoin. Leur travail ne se limite pas seulement à la prise en charge des malades ; ils contribuent également à la promotion de bonnes pratiques en matière d'hygiène et de santé, à la vaccination des enfants et au suivi des femmes enceintes. Sans leur dévouement et leur engagement, de nombreuses personnes, notamment celles vivant dans des régions reculées, n'auraient tout simplement pas accès aux soins de santé de base, mettant ainsi leur santé et leur vie en danger.”-

**M. TAKOULOU Timothée**, Head of Sector Planning and Monitoring & Evaluation.



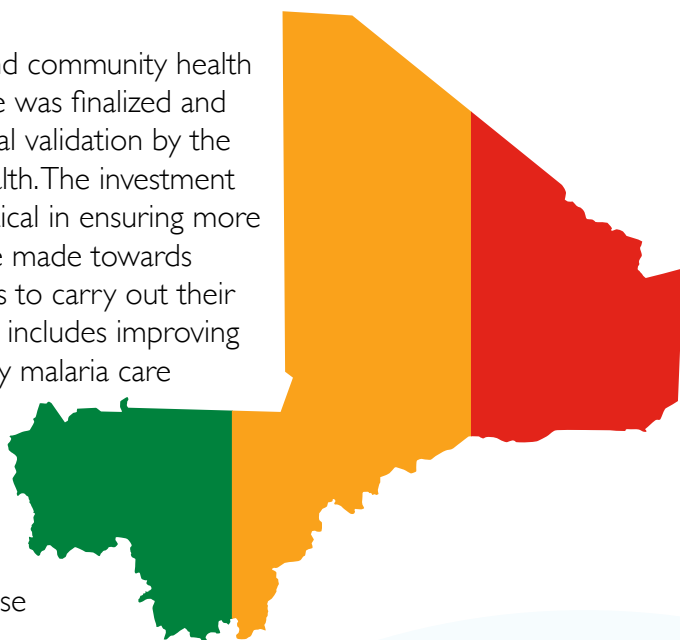
## 6. Mali & Ethiopia

### Gates Foundation

Through two implementing partners, FAH is also working in Mali and Ethiopia and enabled by the Gates Foundation. The primary objective of the grant in both Mali and Ethiopia is to deliver targeted Technical Assistance (TA) aimed at empowering these countries to successfully access and effectively utilize the Global Fund's Africa Frontline First (AFF) catalytic funds. This support is pivotal in strengthening their community health systems and advancing malaria health outcomes. The following have been the milestones achieved in these two countries.

#### Mali:

The primary and community health investment case was finalized and received political validation by the Ministry of Health. The investment case will be critical in ensuring more investments are made towards enabling CHWs to carry out their mandate which includes improving access to quality malaria care through early detection and treatment, and iCCM (integrated Community Case Management).

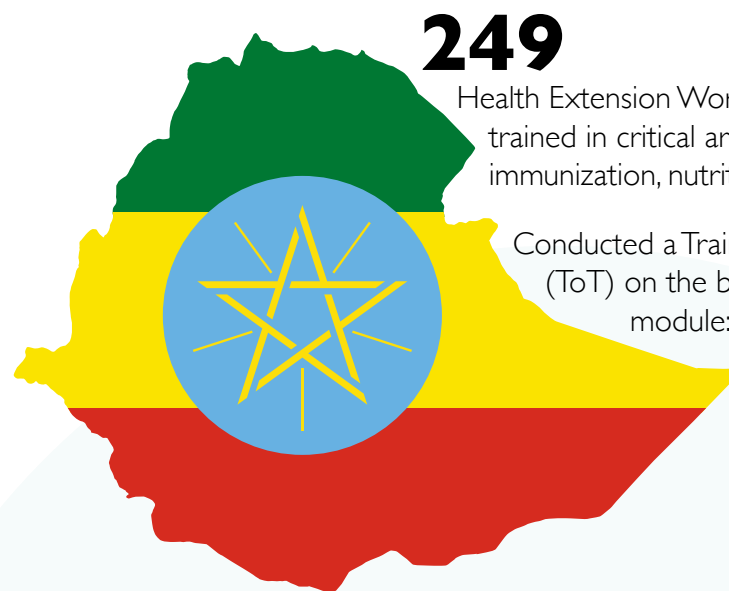


**390**

community health workers trained on integrated community case management (iCCM), including malaria case management, and deployed.

Community health workers in Kayes and Koulikoro regions of Mali jointly supervised on iCCM including Malaria activities done at the community level (by CHWs and Dedicated Supervisors) to ensure alignment with 2021-2025 Community Health Strategy and support best practices.

#### Ethiopia:



**249**

Health Extension Workers (HEWs) trained in critical areas such as immunization, nutrition, and RMNCAH.

Conducted a Training of Trainers (ToT) on the blended RMNCAH module: This training was delivered to:

**15**

course facilitators and

**9**

Health Information Technicians (HITs) in the Somali region, and to

**16**

course facilitators and 6 HITs in the Afar region.

## Catalysing Leadership for Change:

### Empowering Health Champions Across Africa through FAH's Health Systems & Financing Accelerator (HSFA) Fellowship Program.



*HSFA Programme fellows, FAH staff & Schwab partner.*

Healthcare systems worldwide face a multitude of challenges, each demanding strategic solutions for improvement. Within these systems, current realities reveal room for progress, particularly in the domains of Domestic Investments for Health and the advancement of Reproductive, Maternal, Neo-natal, Child & Adolescent Health (RMNCAH) services utilization and outcomes. In recognition of this imperative need for advancement, the “Health Systems & Financing Accelerator (HSFA) Fellowship Program” is born.

This pioneering program, a collaboration between FAH and select Ministries of Health in sub-Saharan Africa (Zambia, Sierra Leone, Central Africa Republic, Senegal and Kenya), aspires to transform healthcare by fortifying the technical and leadership proficiencies of personnel within the Ministry of Health-Primary Health Care departments.

**“The highlight of the bootcamp was undoubtedly the Makueni County immersion visit, where the fellows had the unique opportunity to experience firsthand how community health promoters are actively engaging with communities. This visit provided a personal and tangible understanding of how these promoters are bridging the gap between households and the broader primary health system.”**

Through this immersive experience, the fellows gained valuable insights into the practical implementation of community health initiatives, including strategies to enhance accessibility, equity, and efficiency in delivering care. The visit not only showcased Makueni’s innovative approaches but also created a platform for cross-learning, inspiring fellows to adapt and apply these lessons in their respective contexts. This hands-on exposure reinforced the critical role of community health systems in driving sustainable health outcomes and highlighted the importance of local solutions in addressing global health challenges.”

*Dr Stephen Mwatha, Director of Preventive and Promotive Services, Makueni County.*



*HSFA Government fellows from Zambia, Sierra Leone, Senegal & CAR.*

In 2024, FAH engaged the first cohort of leaders drawn from Ministries of Health in Zambia, Sierra Leone, Central Africa Republic (CAR) and Senegal in a 9 months long journey of capacity building, mentorship, leadership coaching, collaborative projects, [cross-country learning](#) and peer-peer learning.

This inaugural cohort provided a dynamic representation from a wide range of health systems and departments across the countries providing valuable opportunities for cross-country learning and collaboration.



**Mongue-Kossepe Gloire**

Central African Republic



**Timothee Takoulou**

Central African Republic



**Dr. Papa Birane Mbodji**

Senegal



**Mme. Amy Macke**

Senegal



**Mohamed Sheku Marah**

Sierra Leone



**Nathaniel Soloku**

Sierra Leone



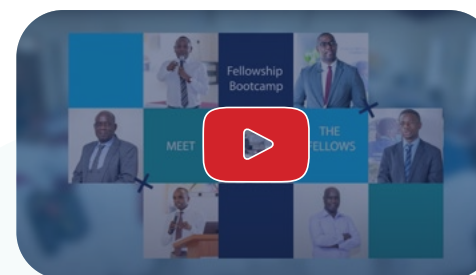
**Beron Nsonga**

Zambia



**Dr. Kalangwa Kalangwa**

Zambia



**Meet the Fellows**

Additionally, the cohort was enriched by the inclusion of 6 fellows from various FAH-support counties in Kenya (Tharaka Nithi, Makueni, Nyeri, Nairobi, Nakuru, and Laikipia). These fellows, representing sub-national levels of government, brought valuable knowledge and experiences from Kenya's healthcare systems, adding further breadth, dynamism, and practical insights to the overall cohort.

The fellowship programme culminated in a graduation ceremony event that celebrated the fellows' journey over the past nine months, spotlighting their growth, dedication, and the transformative work they'd undertaken within their health systems.



**100%**

**of the fellows resonated with the programme with 75% of them rating it as excellent and 25% as good.**

## Feedback from Government Fellows



**Applicability & relevance of the programme:** 100% of the fellows indicated that they use the knowledge gained from the programme with 87% stating that they use it frequently and 13% stating that they sometimes use it.

*HSFA Government fellows from Zambia, Sierra Leone, Senegal, CAR & Kenya together with FAH staff members.*

After the graduation ceremony, this first cohort of fellows has now transitioned into a vibrant alumni network, designed to sustain the momentum of their learning and foster continued collaboration. The program emphasizes that graduation is not the conclusion but a pivotal milestone in an ongoing journey of leadership and impact.

“As a Fellow, this program has given us a lot of capacity, we are really upskilled. We hope that towards the end of this year, we will be sufficiently equipped to effectively support the Maternal and Child Health Directorate by initiating strategic reforms with high impact interventions.”

*M. TAKOULOU Timothée, CAR Fellow.*

“Over the last few months, working very closely with FAH mentors to champion a policy reform in the ministry of health has provided a platform to build my capacity in leadership, planning and research. I am grateful to FAH for this amazing opportunity to learn and shape health policy in Sierra Leone”

*Mohammed Sheku Marah, M&E Lead, Directorate of Primary healthcare, MoH Fellow, Sierra Leone.*

“The Health Systems Accelerator Fellowship program has been a game-changer for my professional growth and for the health promotion initiatives we are driving. FAH’s mentorship has provided

invaluable insights and practical tools that have greatly enhanced our community health strategies. The program has equipped me with the skills and knowledge needed to lead effective health interventions and improve our health system’s capacity.”

*Dr. Kalangwa Kalangwa, Assistant Director of Health Promotion and Community Health, MoH Fellow Zambia.*

“Being a fellow with FAH has exposed me to the development and design process of an operational guideline for the implementation of the Sierra Leone Social Health Insurance (SLeSHI). I am immensely grateful to FAH for this opportunity to build my capacity which will span beyond the fellowship program towards the SLeSHI implementation”

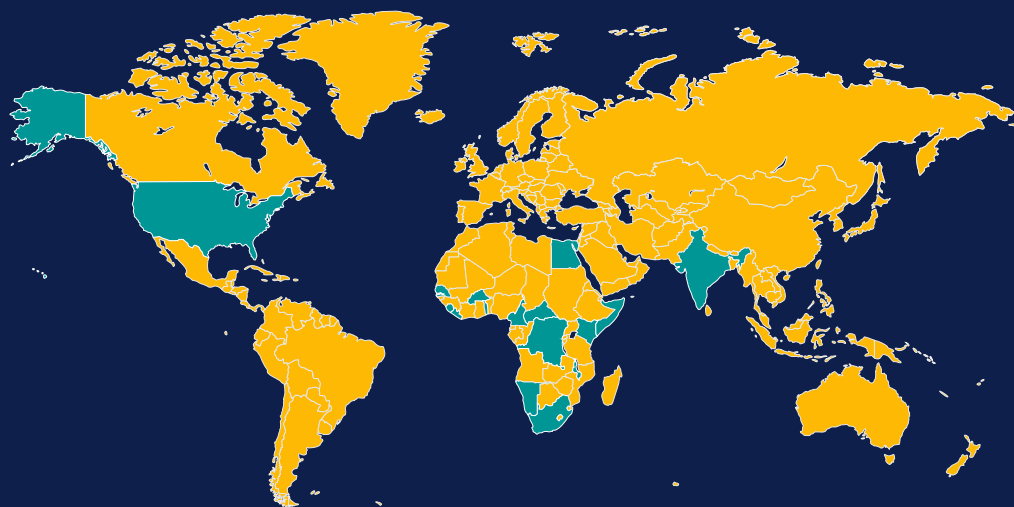
*Nathaniel Soloku, Planning Officer, M&E Officer, Directorate of Policy, Planning and Information, MoH Fellow Sierra Leone.*

“Working with FAH through the Fellowship program has been an incredibly rewarding experience. Their guidance and support have strengthened our monitoring and evaluation practices, leading to more accurate assessments and better-informed decision-making. The program has been instrumental in developing my expertise in developing policy briefs that utilise the data for policy advocacy and resource mobilization”

*Mr. Beron Nsonga, Senior Monitoring and Evaluation Officer, MoH Fellow, Zambia.*

## Empowering Countries to Secure Sustainable Community Health Financing with Innovative Tools.

Countries across the continent have a valuable opportunity to address key bottlenecks in community health delivery, including financing, human resources for health (HRH), leadership and governance, digital tools and data, and supply chain management. By addressing these challenges in a gender-intentional way, these nations can significantly improve the performance of their community health programs. To facilitate this process, these countries need a tool that enables them to identify potential financing pathways toward sustainable funding, and to understand which investments will have the greatest catalytic impact at different stages of these pathways.



*Shared with governments, implementers and academics from 14+ countries since launch.*

Thus the launch of the Community Health Financing (CHF) Assessment Toolkit. This tool served as both an assessment framework and a step-by-step guide. It empowered countries to self-assess their current position, gain practical insights into achieving an optimal funding mix, and identify actionable next steps to move forward along the financing pathway.

**“The CHFA tool made it possible to assess the current situation of community health financing in Senegal for the first time, to identify bottlenecks, to propose strategies for developing community health interventions and to enable different stakeholders to better define priorities and other programmatic aspects of interventions. Thanks to technical and financial support from FAH, the country has developed and is implementing a five-year action plan 2024-2028 to improve community health financing.”**



Ms Amy Mbacke, Community Health Specialist, Ministry of Health and Social Action, Senegal



*FAH team celebrating a milestone achievement.*

# 36



**Total requests for the tool in November since launch**

## The Team

FAH is a “locally rooted and globally connected” organization, driven by a team of proximate leaders who reflect the communities we serve—predominantly young, African, and/or female. Over time, we have intentionally brought in diverse voices, continually enriching our team and fostering an even more dynamic, inclusive organization.

Additionally, with a global board and council representing five of the seven continents, alongside a Government Advisory Group made up of former African government officials, we bring a unique blend of global expertise and local insights to the governments we support.



# Our Partners



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Become an active part of FAH's growing community by contacting us through:



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# 2024 IMPACT REPORT

