

Task-sharing with community health workers to treat hypertension: a scoping review

Yoko Inagaki^a, Kunihiro Matsushita^{b,c,d}, Lawrence J. Appel^{b,c,d}, Henry B. Perry^a, and Dinesh Neupane^{a,b,c}

Many studies have implemented and evaluated task-sharing interventions with community health workers (CHWs) to manage hypertension. To identify gaps in research, we conducted a scoping review. We searched original articles published in PubMed and EMBASE between 2010 and 2022 and found 122 articles meeting our inclusion criteria. Only seven articles were from low-income countries (LICs), most of which were qualitative studies or mixed methods studies. In the identified 122 articles, CHWs often performed health education (61.3%) and measured blood pressure (60.4%). Whereas CHWs carried out pharmacological treatment in only three studies. Participant homes (75.0%) were the most common setting for receiving interventions. Our study identified specific needs for future research, specifically, studies in LICs that are experimental in design and that collect relevant qualitative information, and studies in which CHWs do advanced task. In addition, publications of CHW studies should provide a more comprehensive list of intervention features.

Keywords: community health workers, hypertension, task-sharing

Abbreviations: BP, blood pressure; CHW, community health worker; CVD, cardiovascular disease; DBP, diastolic blood pressure; HIC, high-income country; LIC, low-income country; LMIC, low- and middle-income country; MIC, middle-income country; NCD, non-communicable disease; NPHW, non-physician health worker; RCT, randomized controlled trial; SBP, systolic blood pressure; WHO, World Health Organization

INTRODUCTION

Hypertension is a leading modifiable risk factor for premature cardiovascular death, estimated to be responsible for 11.3 million deaths across the world in 2021 [1]. Although the importance of its early prevention and control has been well recognized, global hypertension control remains suboptimal. In 2019, less than a half of hypertensive adults worldwide were receiving pharmacological treatment and only 30% of them achieved hypertension control [2]. Treatment and control rates are much lower in low- and middle-income countries (LMICs) [3–5]. While hypertension control rate improved in high-income countries (HICs) from 38.6% in 2000 to 50.4% in 2010, it became even worse in LMICs, dropping from 29.4% in 2000 to 26.3% in 2010 [3]. Research studies show

hypertension is more common and more poorly controlled among those with lower socio-economic status [6,7], and poorly controlled hypertension can lead to fatal or incapacitating cardiovascular events, along with substantial health-care expenses [8]. To mitigate health inequities and reduce the burden of cardiovascular diseases (CVDs), new strategies to achieve hypertension control are much needed.

The need for alternative strategies is especially important in LMICs, because of insufficient numbers of physicians to diagnose and treat hypertensive adults. A previous study reported that only 31% of lower middle-income countries (MICs) and 11% of low-income countries (LICs) have enough physicians for hypertensive adults to be seen at least 3 times a year, compared to 98% of HICs and 78% of upper MICs [9]. Another study done with data from 191 countries showed that 41 countries could not even provide one visit per year for hypertensive adults; all of these countries were either LICs or lower MICs [10]. The asymptomatic nature of the condition and the distance to healthcare facilities, a common problem in many LMICs, further prevents hypertensive adults from being diagnosed and treated at an early stage of their illnesses.

One solution, that is applicable to both LMIC and resource-constrained areas of HIC, is to share physician tasks with trained nonphysician health workers (NPHW) who can properly treat hypertensive adults. Task-sharing is an aspect of contemporary health systems in which the entire task or key components of it are carried out by cadres of health workers without advanced medical training [11,12]. Not only in LMICs, but also in HICs, this concept has attracted attention as a means to allow physicians to focus on tasks that require their specialized skills. Studies on task-sharing with NPHWs have rapidly increased in the last 20 years, including those with community health workers

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^aDepartment of International Health, ^bDepartment of Epidemiology, Johns Hopkins Bloomberg School of Public Health, ^cWelch Center for Prevention, Epidemiology, and Clinical Research and ^dJohns Hopkins School of Medicine, Baltimore, Maryland, USA

Correspondence to Yoko Inagaki, Department of International Health, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD 21205, USA.

E-mail: yinagak2@jhu.edu

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(CHWs). The background, education and training of CHWs varies by country, but in general, CHWs are lay individuals from a community who receive relatively brief professional trainings to deliver essential health services to communities [13–17]. They may have little or no educational background, but by undergoing professional trainings, they are allowed to do certain protocol-based care. In 2019, Anand *et al.* conducted a systematic review and meta-analysis of task-sharing interventions with NPHWs for hypertension management in LMICs, which suggested that task-sharing with CHWs can reduce systolic BP by 3.67 mmHg [95% confidence interval (CI): 2.77–4.58] [18]. In 2020, a large-scale multicountry cluster-randomized controlled trial (RCT) was conducted by Tazeen *et al.* which showed that sharing tasks with governmental CHWs in Bangladesh, Pakistan, and Sri Lanka can reduce systolic blood pressure (BP) by an average of 5.2 mm Hg (95% CI 3.2–7.1) [19]. Thus, there is growing evidence that task-sharing with CHWs can improve hypertension control in LMICs. Not only in LMICs, but also in HICs, the effectiveness of task-sharing with CHWs has been widely reported [20,21].

There are several reasons why sharing tasks with CHWs should be a highly effective and pragmatic way to control hypertension at scale. First, they are the largest size of workforce among all types of health workers. According to the World Health Organization (WHO), there are >1000 times greater number of CHWs compared to doctors, nurses, and midwives all combined [22]. Second, as many CHWs perform their tasks in homes of community members, they have greater reach to hypertensive adults than the other NPHWs, who tend to work in health facilities. Third, as many CHWs are required to be originally from or live in the community they serve, it is likely that CHWs have a great rapport with hypertensive adults.

Although previous systematic reviews on task-sharing with CHWs have addressed its effectiveness on hypertension control [18,20,21,23–28], none of them have comprehensively provided key characteristics of task-sharing studies, such as location (i.e. country), type of CHW tasks (e.g. BP measurement, initiation and refill of medications), settings (e.g., homes, health facilities), and type of BP monitor used by CHWs. Additionally, existing studies reviewed only experimental studies, but not other types of studies such as observational, qualitative, and mixed-methods studies, although these studies can provide useful information to inform future interventions on how to best mobilize CHWs in hypertension management. Instead of reviewing studies from all countries across the globe, existing studies and reviews also tended to be limited in scope, e.g. including data from one country [23,24], from LMICs only [18,25,26,28], or from HICs only [20,21,27]. Thus, the objectives of this study are to review all task-sharing studies with CHWs for hypertension control which were carried out at any location in the world, to summarize key characteristics of task-sharing interventions and compare by country-income groups or by regions, and to identify gaps in research and areas that merit future investigation.

METHODS

We performed a scoping review of peer-reviewed articles. A scoping review is a type of literature review that aims to

map the main source of evidence available and to identify research gaps by assessing relatively broader range of articles than systematic reviews [29]. Our protocol was drafted based on Preferred Reporting Items for Systematic Reviews and Meta-Analyses extension for Scoping Reviews (PRISMA-ScR) [30], and was finalized by the research team (Y.I., H.P., and D.N.). The protocol is available upon request to the corresponding author.

Information sources and search strategy

We conducted a literature search in PubMed and EMBASE. The search queries included two key words, “*hypertension*” and “*community health workers*” (see Table 1, Supplemental Digital Content, <http://links.lww.com/HJH/C542> for the final search strategy). The query for “*community health workers*” included specific names used for CHWs in many countries, such as Village Doctors in China, Female Community Health Volunteers in Nepal, Accredited Social Health Activists in India, Community Health Officers in Ghana, Health Extension Workers in Ethiopia, among others. The search strategy was drafted by the first author (YI) with consultation to an informationist, and finalized by the research team (Y.I., H.P., and D.N.).

Eligibility criteria

Peer-reviewed articles were included if they were: an original article published between January 2010 and May 2022, written in English, and contained any description of task-sharing with CHWs or CHWs and other health workers (i.e., multidisciplinary health team) for management of hypertension among adults. We originally aimed to include articles since the inception of each database. However, as there were only a few articles before 2009 and most of them were not relevant, the protocol was revised, and the timeline was limited to 2010–2022. Both single-country and multicountry studies were included. Task-sharing studies with CHWs for management of hypertension in pregnant women or children were excluded as clinical management of these populations requires different approaches. Nonoriginal articles such as commentaries, editorials, letters, and protocols were excluded. To avoid duplicate counting of the same intervention, secondary data analysis of previously published studies were excluded. Review articles were also excluded. However, we conducted a manual search for articles that met the eligibility criteria among those cited in review articles. Quantitative, qualitative, and mixed methods studies were included. Quantitative studies were further classified into experimental or observational studies. Experimental studies are further classified into randomized controlled trials (RCTs), quasi-experimental studies, or prepost (i.e. single-arm) studies. Observational studies are classified further into either cohort or cross-sectional studies.

Screening and data extraction

Title and abstract screening, full literature review, and data extraction were conducted by one reviewer (Y.I.) using Google data extraction form (see Table 2, Supplemental Digital Content, <http://links.lww.com/HJH/C542>) based on the Cochrane Handbook for Systematic Reviews of Interventions [31] and was finalized through discussion with the

additional two research team members (H.P. and D.N.). Data on country, country-income level, and region were extracted according to criteria of the World Bank Group [32]. Information on study type, study design, CHW tasks, settings, type of BP monitors used, and other NPHWs to share tasks in addition to CHWs (i.e., multidisciplinary health team), were also extracted as key characteristics of a study. The following data were also extracted from experimental studies: effect size of primary outcomes, sample size of participants per arm, the number of CHWs sharing additional tasks per arm, and frequency of participant-CHW encounter. The sample size and the number of CHWs were used to estimate the median catchment size by dividing the sample size by the number of CHWs. Participants were defined as beneficiaries in communities who received health services for hypertension management from CHWs. Ethical approval was not required.

RESULTS

Our initial search yielded a total of 4196 articles. Title and abstract screening identified 326 potentially eligible articles,

of which 84 were duplicates and thus excluded. Full review of the remaining 242 articles led to the identification of 122 articles that qualified for data extraction (Fig. 1).

The number of articles published per year increased over time (see Fig. 1, Supplemental Digital Content, <http://links.lww.com/HJH/C542>). Of the identified 122 articles, 115 and 7 were single-country and multicountry studies, respectively. Among 115 single-country studies, less than one-third (31.3%) and two-thirds (62.6%) were from HICs and MICs, respectively, while only seven studies were carried out in LICs (Table 1). Summary of seven studies identified from LICs are presented in Tables 2 and 3. Experimental (63.9%) and observational (43.0%) studies were the type of study most often published for studies conducted in HICs and MICs, respectively. In contrast, the majority of publications from LICs were qualitative or mixed-methods studies. By regional group, North America ($n=36$) and South Asia ($n=34$) were the two regions with the highest number of studies identified, each of which were largely from the United States ($n=35$) and India ($n=26$), respectively (Fig. 2). Among 48 Sub-Saharan African countries, where unmet need of hypertension treatment is the greatest, there

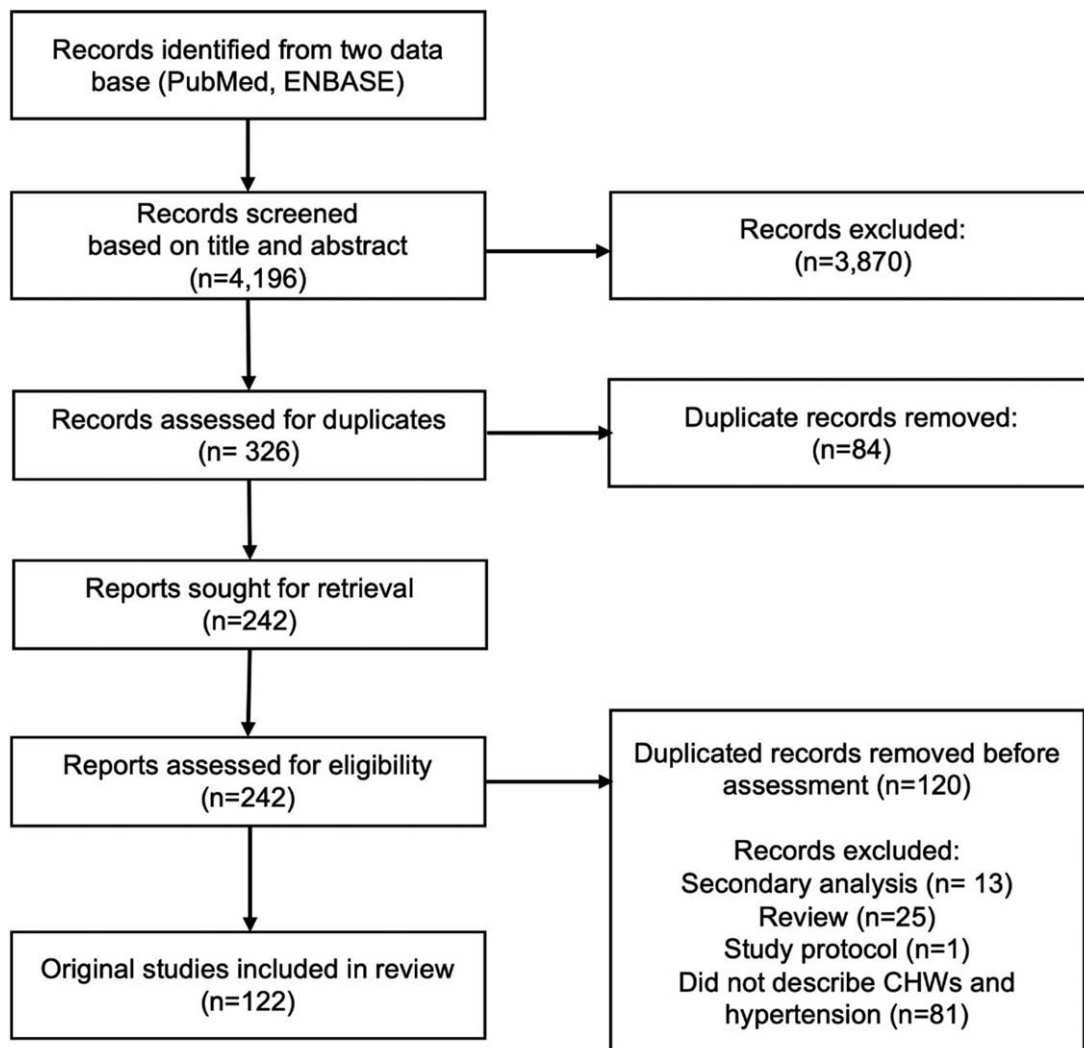


FIGURE 1 PRISMA flow chart.

TABLE 1. Study types by country-income level and region

	Total	Quantitative						Qualitative	Mixed-methods
		Experimental			Observational				
		RCT	Quasi-experimental	Prepost	Cohort	Cross-sectional			
Included studies, n (%)	122 (100)	32 (26.2)	3 (2.5)	18 (14.8)	2 (1.6)	39 (32.0)	15 (12.3)	13 (10.7)	
By country income-level, n (%)	115 ^a (100)								
High-income	36 (100)	12 (33.3)	1 (2.8)	10 (27.8)	0 (0.0)	7 (19.4)	5 (13.9)	1 (2.8)	
Middle-income	72 (100)	18 (25.0)	1 (1.4)	8 (11.1)	2 (2.8)	29 (40.3)	7 (9.7)	7 (9.7)	
Low-income	7 (100)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	2 (28.6)	3 (42.9)	2 (28.6)	
By region, n (%)	115 ^a (100)								
North America	36 (100)	12 (33.3)	1 (2.8)	10 (27.8)	0 (0.0)	7 (19.4)	5 (13.9)	1 (2.8)	
South Asia	34 (100)	11 (32.4)	0 (0.0)	6 (17.6)	1 (2.9)	11 (32.4)	1 (2.9)	4 (11.8)	
Sub-Saharan Africa	23 (100)	2 (8.7)	0 (0.0)	0 (0.0)	0 (0.0)	11 (47.8)	6 (26.1)	4 (17.4)	
Latin America and Caribbean	11 (100)	4 (36.4)	0 (0.0)	2 (18.2)	1 (9.1)	3 (27.3)	0 (0.0)	1 (9.1)	
East Asia and Pacific	8 (100)	1 (12.5)	1 (12.5)	0 (0.0)	0 (0.0)	4 (50.0)	2 (25.0)	0 (0.0)	
Middle East and North Africa	3 (100)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	2 (66.7)	1 (33.3)	0 (0.0)	

^aSeven multicountry studies were excluded.

were only 8 countries with at least one task-sharing study identified. No studies were identified from Europe and Central Asia.

The type of CHW tasks were described in a total of 105 articles (Table 4). Health education (68.6%) and BP measurement (60.0%) were the tasks most often performed by CHWs. CVD risk assessment was done by CHWs in only one-quarter (27.6%) of the studies. There were only three studies in which CHWs initiated or refilled antihypertensive drugs; CHWs in India refilled antihypertensive medicines in a mixed-method study [33], and village doctors (i.e., government-certified CHWs in China) refilled and initiated antihypertensive medicines in two RCTs [34,35].

A total of 90 articles described the settings of services. Overall, most of the services for hypertension management were done by CHWs at the homes of participants ($n=71$), followed by public spaces ($n=18$) and health facilities ($n=11$). In LMICs, the participant home was the most

common site for CHW visits (87.1%), followed by health facilities and public spaces (both at 10.9%). In HIC, participant home (48.1%) and public space (40.7%) were the two most common locations. Of the 46 studies describing the type of BP monitors used by CHWs, nearly 90% documented the use of digital BP monitors. Please refer to Table 4, Supplemental Digital Content, <http://links.lww.com/HJH/C542> to find further information for each of the identified 122 articles, such as author, year of publication, country, study type, sample size, study settings, role of CHWs, key results, among others.

Quantitative studies

Experimental studies

There was a total of 53 experimental studies identified, including 32 RCTs [19,34,36–65], 3 quasi-experimental studies [66–68], and 18 prepost studies [69–86]. Three of them were multicountry studies [19,55,66]. Among 50

TABLE 2. CHW tasks, settings, BP monitors, and type of other nonphysician health workers in included studies

	CHW tasks					
	All ^a	Health education	BP measurement	CVD risk assessment	Medication initiation	Medication refill
Included studies, n (%)	105 (100) ^b	72 (68.6)	63 (60.0)	29 (27.6)	2 (1.9)	2 (1.9)
By country income-level, n (%)	99 (100) ^c					
High-income	33 (100)	24 (72.7)	9 (27.3)	4 (12.1)	0 (0.0)	0 (0.0)
Middle-income	61 (100)	39 (63.9)	46 (75.4)	21 (34.4)	1 (1.6)	2 (3.3)
Low-income	5 (100)	4 (80.0)	3 (60.0)	1 (20.0)	0 (0.0)	0 (0.0)
By region, n (%)	99 (100) ^c					
North America	33 (100)	24 (72.7)	9 (27.3)	4 (12.1)	0 (0.0)	0 (0.0)
South Asia	31 (100)	20 (64.5)	22 (71.0)	8 (25.8)	0 (0.0)	1 (3.2)
Sub-Saharan Africa	19 (100)	12 (63.2)	15 (78.9)	8 (42.1)	0 (0.0)	0 (0.0)
Latin America and Caribbean	10 (100)	8 (80.0)	8 (80.0)	4 (40.0)	0 (0.0)	0 (0.0)
East Asia and Pacific	5 (100)	2 (40.0)	3 (60.0)	1 (20.0)	1 (20.0)	1 (20.0)
Middle East and North Africa	1 (100)	1 (100)	1 (100)	1 (100)	0 (0.0)	0 (0.0)

BP, blood pressure, CVD, cardiovascular disease.

^aTotal number of articles in which CHW tasks were specified. If CHWs performed multiple tasks in an article, each task was counted separately. For example, if CHWs performed both BP measurement and CVD risk assessment, we counted as BP measurement = 1 and CVD risk assessment = 1.

^bSEVENTEEN articles not clearly stating CHW tasks were excluded.

^cSeven multicountry studies and 16 single-country studies not clearly stating CHWs tasks were excluded.

TABLE 3. CHW tasks, settings, BP monitors, and type of other nonphysician health workers in included studies

	Settings						BP monitors			Health workers			
	All ^a	Participant home	Public space	Health facility	Telephone	Anywhere	All ^d	Digital only	Manual only	Both	All ^g	CHWs	Team-based
All included studies	95 (100) ^b	71 (74.7)	18 (18.9)	11 (11.6)	5 (5.3)	3 (3.2)	46 (100) ^e	41 (89.1)	4 (8.7)	1 (2.2)	107 (100) ^h	84 (78.5)	23 (21.5)
By country income-level	89 (100) ^c						41 (100) ^f				100 (100) ⁱ		
High-income	27 (100)	13 (48.1)	11 (40.7)	3 (11.1)	5 (18.5)	2 (7.4)	4 (100)	4 (100)	0 (0.0)	0 (0.0)	34 (100)	21 (61.8)	13 (38.2)
Middle-income	57 (100)	50 (87.7)	7 (12.3)	4 (7.0)	0 (0.0)	0 (0.0)	34 (100)	31 (91.2)	2 (5.9)	1 (2.9)	62 (100)	55 (88.7)	7 (11.3)
Low-income	5 (100)	4 (80.0)	0 (0.0)	3 (60.0)	0 (0.0)	0 (0.0)	3 (100)	1 (33.3)	2 (66.7)	0 (0.0)	4 (100)	3 (75.0)	1 (25.0)
By region	89 (100) ^c						41 (100) ^f				100 (100) ⁱ		
North America	27 (100)	13 (48.1)	11 (40.7)	3 (11.1)	5 (18.5)	2 (7.4)	4 (100)	4 (100)	0 (0.0)	0 (0.0)	34 (100)	21 (61.8)	13 (38.2)
South Asia	30 (100)	27 (90.0)	5 (16.7)	1 (3.3)	0 (0.0)	0 (0.0)	17 (100)	16 (94.1)	1 (5.9)	0 (0.0)	30 (100)	28 (93.3)	2 (6.7)
Sub-Saharan Africa	18 (100)	15 (83.3)	1 (5.6)	4 (22.2)	0 (0.0)	0 (0.0)	14 (100)	11 (78.6)	2 (14.3)	1 (7.1)	19 (100)	18 (94.7)	1 (5.3)
Latin America and Caribbean	9 (100)	7 (77.8)	0 (0.0)	2 (22.2)	0 (0.0)	0 (0.0)	3 (100)	3 (100)	0 (0.0)	0 (0.0)	10 (100)	6 (60.0)	4 (40.0)
East Asia and Pacific	4 (100)	4 (100)	1 (25.0)	0 (0.0)	0 (0.0)	0 (0.0)	3 (100)	2 (66.7)	1 (33.3)	0 (0.0)	6 (100)	6 (100)	0 (0.0)
Middle East and North Africa	1 (100)	1 (100)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	1 (100)	0 (0.0)	1 (100)

^aTotal number of articles in which settings of task-sharing with CHWs were specified. If CHWs performed their tasks at multiple places, each place was counted separately.

^bTwenty-seven studies not clearly stating settings of task-sharing with CHWs were excluded.

^cSeven multicountry studies and 26 single-country studies not clearly stating the settings of task-sharing with CHWs were excluded.

^dTotal number of articles in which CHWs measured BP and type of BP monitors used was specified.

^eSeventy-six articles not clearly stating settings of task-sharing with CHWs were excluded.

^fSeven multicountry studies and 74 single-country studies not clearly stating settings of task-sharing with CHWs were excluded.

^gTotal number of articles in which the composition of health workers was specified.

^hTwenty-two studies not clearly stating the composition of health workers were excluded.

ⁱSeven multicountry studies and 22 single-country studies not clearly stating the composition of health workers were excluded.

single-country studies, approximately each half were carried out in HICs ($n = 23$) and MICs ($n = 27$).

Many studies implemented task-sharing interventions to marginalized adults; the study populations were ethnic minorities, low socioeconomic status populations, and/or uninsured persons in nearly three-quarters (73.9%) of the experimental studies identified from HICs.

Similarly, those with low socio-economic status and/or living in rural areas or urban slums were the study populations in about two-thirds (63.0%) of that identified from MICs. The median sample size of participants and the number of CHWs was 406 per arm and 12 per arm, respectively. Consequently, the estimated median catchment size was 67 per CHW.

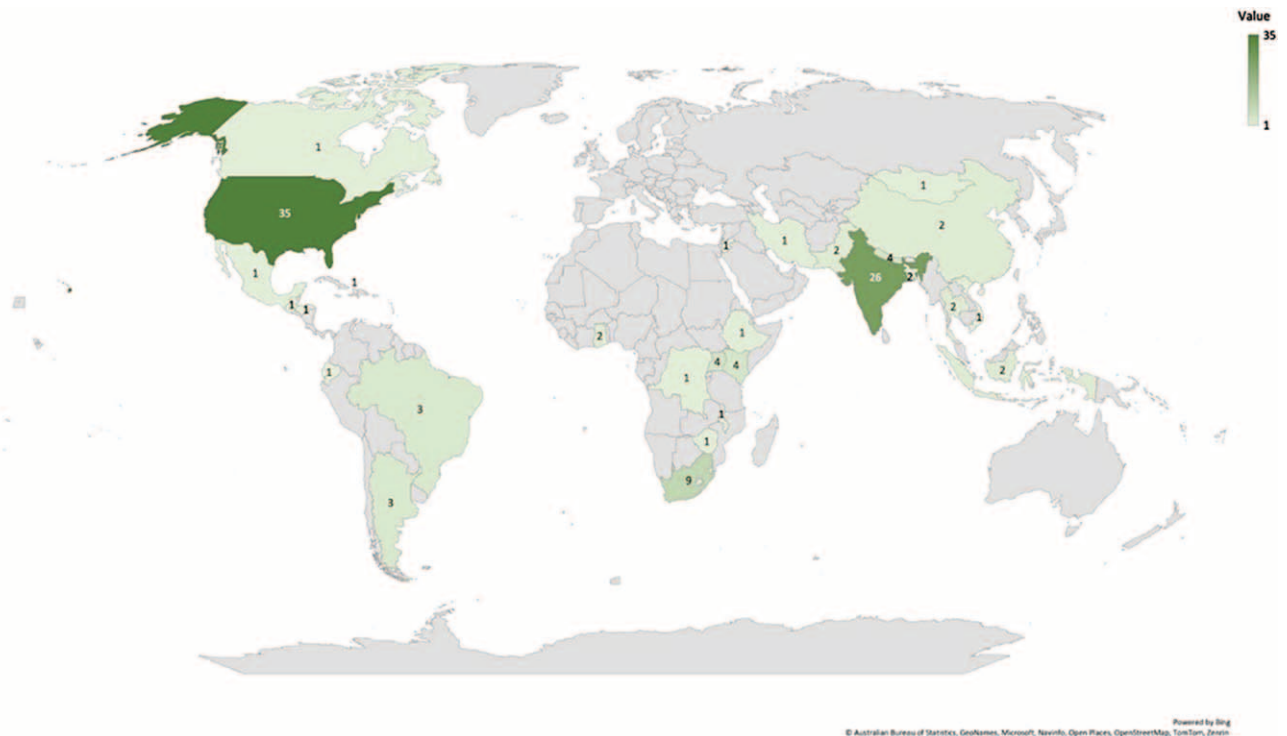


FIGURE 2 Location and number of studies included in this review. Seven multicountry studies were included in this figure.

TABLE 4. Summary of seven papers from low-income countries

Author (year)	Location	Study type	Study overview	Main findings
Chang (2019)	Uganda, Kisoro district	qualitative	<ul style="list-style-type: none"> Examined perceived challenges to HTN/DM2 care among patients with HTN/DM2, facility-based HWs, and VHTs in Nakaseke rural district in Uganda. VHTs are the formal CHW program led by the Uganda government. IDIs with 24 patients with HTN and/or DM, 11 facility-based HWs, and 12 VHTs were conducted. 	<ul style="list-style-type: none"> Many of the VHTs answered HTN/DM2 care is not the part of their routine tasks nor ever trained to manage HTN/DM2 by themselves. Many of the patients did not think VHTs could manage HTN/DM2 in community. Use of herbal medicine: facility-based HWs reported patients keep using herbs instead of prescribed antihypertensive. Limited time availability of physicians: Both physicians and patients perceived physicians do not having enough time to provide nonpharmacological treatment (i.e., health education and lifestyle counseling) or together deciding on medication treatment.
Batte (2021)	Uganda	qualitative	<ul style="list-style-type: none"> Qualitatively investigated acceptability of health education by VHTs, which was conducted as a part of the following intervention. PLWH with HTN in Nakaseke district received health education about HTN management for 20–30 mins which was conducted by VHTs after their routine HTN clinic visit. 22 IDIs and 3 FGDs were conducted among PLWH with HTN and VHTs. 	<ul style="list-style-type: none"> PLWH/HTN perceived it is easier to discuss lifestyle modification with VHTs than with physicians because of VHTs: <ul style="list-style-type: none"> Have greater time availability than physicians Have preexisting rapport with PLWH/HTN Use colloquial, nontechnical terms VHTs perceived they are highly motivated to provide hypertension education. Lack of VHT salaries: VHTs perceived it is hard to provide services on a volunteer basis because of their necessity to earn a livelihood by working in agriculture full-time. Homes of PLWH with HTN was preferred as a setting for health education by both VHTs and patients because of the comfortability and convenience.
Stephens (2021)	Uganda	cross-sectional	<ul style="list-style-type: none"> Described the development of the community-based NCD management program with VHWs in Kisoro district using cross-sectional data (2011–2021) VHWs are a CHW program led by the nongovernmental sector. Every two years, VHWs screened HTN with manual BP monitors through household visits. Once a month, VHWs and patients with SBP>169 at the time of screening met at a health post, where VHWs conduct health education, BP measurement, and CVD risk assessment under supervision by physicians. If uncontrolled BP(SBP>170 mmHg) or high CVD risk is detected, supervising physicians prescribed antihypertensive drugs to patients. 	<ul style="list-style-type: none"> Of 43 000 residents in 43 rural villages who were screened by VHWs during 2012–2016, 22% had BP>140/90 mm Hg. 84% of those with SBP>160 mm Hg were not aware of their high BP status. Health posts in Kisoro districts shortened the distance to the nearest health service from 8 km to 0.67 km. In 2019 because of the insufficient funding and resulting drug shortage, the program reduced antihypertensive drug dosage if a patient has SBP<175 mmHg.
Musoke (2021)	Uganda	mixed methods	<ul style="list-style-type: none"> Explored level of knowledge, attitude, and involvement in NCD management services among VHTs in Wakiso district. Invested perception of community members toward VHT involvement in NCD management A questionnaire was administered to 485 VHTs [cross-sectional], and 6 FGDs were conducted with 8–12 community members per each group [qualitative] 	<ul style="list-style-type: none"> Awareness: The majority of VHTs identified HTN as NCD (77.1%) and recognized that NCDs are preventable (71.8%) and curable (89.9%). Attitude: The majority of VHTs perceived they can provide NCD management (94.4%), particularly health education (96.3%) but not so much for screening (19.2%), and medication adherence support (3.3%) CHW involvement: 63.7% of VHTs answered they have ever been involved in HTN management, and 69.5% have ever been trained. Nonprofit organizations (87.2%) were the major organization providing HTN trainings. VHTs perceived lack of training (37.6%) and insufficient level of knowledge (58.4%) as barriers. Community members perceived VHT involvement in NCD management is not feasible, based on experience when VHTs were not able to answer their question related to NCDs during home visits.

TABLE 4 (Continued)

Author (year)	Location	Study type	Study overview	Main findings
Ratnayake (2021)	Democratic Republic of Congo	mixed methods	<ul style="list-style-type: none"> Assessing the effectiveness of NCD management service at primary health facilities and by CHW home visitation in conflict-affected Beni region. The CHW program was led by a nonprofit organization. After a patient was diagnosed with HTN/DM2 at the primary health center, CHWs visited his/her home to provided health education, medication adherence support, and referrals if poorly controlled. Retrospective cohort analysis of 833 patients with HTN/DM2 who were diagnosed at primary health facilities was conducted during April – October 2018 IDIs was conducted at baseline (April 2018) with 5 HTN/DM2 patients and 5 facility-based HWs, and at the endline (October 2018) with 7 HTN/DM2 patients and 6 facility-based HWs 	<ul style="list-style-type: none"> At the endline, 88.7% and 7.1% of patients was found to be hypertensive and diabetic, respectively. Attitude to CHW's involvement: Both patients and facility-based HWs positively perceived CHW home visitation for HTN/DM2 management. Continuity and medication adherence: Patients perceived home visits by CHWs can improve their adherence to clinic visits, and medication adherence.
Teshome (2022)	Ethiopia	cross-sectional	<ul style="list-style-type: none"> Investigated interrater reliability of hypertension detection between HEWs and facility-based health professionals. HEWs are the formal CHWs program led by the Ethiopian government. Prior to the testing, 20 HEWs without previous HTN trainings and 5 facility-based HWs (nurses and public health officers) have received a three-day training on BP measurement and readings. BP of 1177 adults in rural districts (Dabat and Gondar Zuria) of Ethiopia was conducted by the forementioned HEWs and facility-based HWs 	<ul style="list-style-type: none"> Interrater agreement for high BP ($\geq 140/90$mmHg) was very high at $\kappa = 0.91$ (95%CI: 0.88, 0.94) High sensitivity and specificity of HTN detection by HEWs: Considering facility-based HWs as a gold standard, the sensitivity and specificity of high BP detection by HEWs were 90.8% (95% CI: 89.6, 92.0) and 98.8% (95% CI: 98.1, 99.5), respectively.
Safary (2021)	Malawi	qualitative	<ul style="list-style-type: none"> Examined the role and tasks that CHWs^a in Lilongwe, Malawi played after providing them with one-day HTN management training. The training encompassed skills for health education, BP measurement with digital BP monitors, CVD risk assessment and referral. The settings were both at households and health facilities. IDIs were conducted among 15CHWs and note from 10 observation fields were reviewed. 	<ul style="list-style-type: none"> CHWs are motivated to provide health education for HTN control as a routine task. Lack of clinical protocol: CHWs perceived it is difficult to refer a patient to a health facility without a referral protocol.

CHW, community health workers; FGDs, focus group discussion; HEWs, health extension workers; HTN, hypertension; HWs, health workers; IDIs, in-depth interview; NCD, noncommunicable disease; PLWH, people living with HIV/AIDS; VHTs, village health teams; VHWs, village health workers.
^aThe operating sector was not clearly described (e.g., governmental, nongovernmental sectors).

There was a total of 17, 5, 4, and 3 controlled trials (i.e., RCTs or quasi-experimental studies) reporting change in systolic BP (SBP), diastolic BP (DBP), BP control rate (<140/90 mmHg) and medication adherence rate as primary outcomes, respectively. Among them, statistically significant differences were documented for SBP in 10 of 17 studies [19,37,40,42,46,48,52,59,62,68], DBP in 4 of 5 studies [48,52,59,68], BP control rate in 3 of 4 studies [34,39,48], and medication adherence in 3 of 4 studies [35,44,54].

We explored key characteristics of task-sharing with CHWs in the 35 controlled trials (i.e., 32 RCTs and 3 quasi-experimental). Health education (82.9%) was more often performed in this subset than in overall studies (68.6%). BP measurement was done in less than a half ($n = 14$), and the remaining tasks such as CVD risk assessment ($n = 4$), medication initiation ($n = 2$), and refill ($n = 1$) were rarely performed. Findings on the settings, type of BP monitors used by CHWs were similar to that from the overall studies.

Observational studies

Forty-one observational studies, including 39 cross-sectional [87–125] and 2 cohort studies [126,127] were included. There is one multicountry study identified [103]. Of the 40 single-country observational studies included, 7, 31, and 2 studies were carried out in HICs, MICs, and LICs, respectively.

These observational studies were quite heterogenous in terms of methods and outcomes, making it difficult to synthesize findings; one common feature was that measurement of BP by CHWs was used to estimate incidence, prevalence, or proportion of high BP [87,93,99,101,105,106,109,111,115, 119,120,122,125–127] in communities ($n = 15$). Consequently, BP measurement was the most often performed by CHWs in included observational studies; among 35 observational studies describing the type of CHW tasks, BP measurement was performed by CHWs at 80.0%.

The second common type of studies were cross-sectional studies assessing knowledge level of CHWs to perform hypertension management ($n = 5$). These five studies were

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done in South Africa [92,118], Nepal [100], Ghana [94], and India [102], where CHWs showed various levels of understanding in hypertension.

The third common type of studies were those measuring diagnostic validity of hypertension by CHWs ($n = 2$). One of them was a multicountry study done in Bangladesh, Guatemala, Mexico, and South Africa [103]. In this study, a total of 42 CHWs calculated CVD risk score of a total of 4,049 adults based on age, sex, smoking status, diabetes status, SBP, height, and weight data that they collected or measured. By comparing CVD score calculated by CHWs to that by nurses and physicians (considered as a gold standard), the authors identified a high interrater agreement with weighted kappa (κ) = 0.95 (95% CI 0.94–0.96). Another study done in rural Ethiopia also showed a very high agreement with $\kappa = 0.91$ between hypertension diagnosis by CHWs and that by nurses and public health officers (considered as a gold standard) [88].

Qualitative and mixed-methods studies

Fifteen qualitative [128–142] and 13 mixed-methods [33,143–154] studies were included. After excluding three multicountry studies, approximately half ($n = 14$) was done in MICs, and each half of the rest was done in HICs ($n = 6$) and LICs ($n = 5$).

Of the 15 qualitative studies, 12 [128–131,133–140] identified facilitators and barriers to scale up task-sharing interventions with CHWs through observation, in-depth interviews, or focus group discussions. The two themes frequently identified as facilitators were rapport between CHWs and communities and high motivation among CHWs to perform tasks for hypertension management. On the other hand, barriers often identified were insufficient CHW training and supervision, medicine shortages, lack of remuneration for CHW, and mistrust of CHWs by other health workers.

There were 14 mixed-methods studies included. Pilot studies assessing feasibility or acceptability of task-sharing intervention with CHWs were the most often observed ($n = 5$) [143,144,151,153,154]. The remaining papers were quite heterogeneous, the detail of which can be found in Table 4, Supplemental Digital Content, <http://links.lww.com/HJH/C542>.

DISCUSSION

To our knowledge, this is the first scoping review that provided detailed characteristics of existing task-sharing with CHWs for hypertension management based on peer-reviewed articles. Our key findings are threefold. First, of the 122 studies, most trials were conducted in HICs and MICs, while only 7 studies have been conducted in LICs, none of which were trials. Second, CHWs rarely performed technical tasks beyond health education and BP measurement. Third, key features of task-sharing interventions with CHWs were often incompletely reported.

Of the seven papers identified from LICs, none were trials (i.e. experimental studies). As addressed earlier, LICs will likely benefit the most from implementation of task-sharing with CHWs for hypertension management, given the dearth of physicians [155], the high risk of premature

death due to hypertension [156], and the limited access to health facilities [157]. However, existing trials have been done only in HICs and MICs. As LICs are quite different from them in terms of cultural context, resource availability, and levels of CHW program development, there is a need to develop a task-sharing intervention specific to LICs. To develop such interventions, we first need qualitative information, such as patient and stakeholder perspectives on hypertension management by CHWs, and existing challenges and opportunities in CHW programs.

The seven papers identified from LICs gave us some insights about existing challenges and opportunities. In Uganda, one of the challenges was the lack of monetary remuneration. Village Health Teams (VHTs, the government certified CHWs in Uganda) expressed their dilemma that the lack of monetary remuneration in the VHT program forces them to rely on farming full-time for all of their income, thereby limiting their availability to provide expanded services to control hypertension in communities [158]. Documentation of these opportunities and challenges in CHW programs can inform the design of feasible, acceptable, and effective task-sharing interventions with CHWs. In fact, we only found one or two of qualitative or mixed-methods articles per LIC. Thus, as a future direction in research, we first need more studies containing qualitative information from LICs to assist in designing and conducting trials, ultimately generating evidence on task-sharing for hypertension management in LICs.

CHWs rarely perform more advanced tasks beyond health education and BP measurement. Of the 122 articles included, we found only 29 and 3 articles in which CHWs performed CVD risk assessment and pharmacotherapy, respectively. Specifically, in terms of pharmacological treatment, we found only two papers in which CHW initiated antihypertensive medicine [34,35]. Both of them were from China where government-certified CHWs (i.e., Village Doctors) are authorized to prescribe antihypertensive medicines without physician consultation. One of these studies showed a statistically significant, net mean reduction in SBP of 14.5 mmHg at 18 months [34], suggesting that drug treatment by CHWs has a potential to drastically improve hypertension control. In 2021, the WHO recommended sharing more tasks for hypertension management with NPHWs, specifying that pharmacological treatment can be done by NPHWs if they are given training, prescribing authority, management protocols and physician oversight [159]. However, remarkably few countries have given prescription authority to any NPHWs, which has been a bottleneck for researchers to investigate the effectiveness of drug treatment by CHWs.

Historically, CHWs have initiated antibiotics, antimalarials, and oral rehydration salts for sick children [160]; vaccinated and administered oral vitamins to healthy children [161]; distributed antiretroviral medicine for people living with HIV/AIDS [162]; provided iron and folic acid to pregnant women [163]; and administered injectable contraceptives for women in reproductive age [164]. Thus, there have been mounting evidence suggesting that CHWs can perform more advanced tasks for hypertension control beyond health education and BP measurement. Furthermore, some antihypertensive medicine (e.g. amlodipine) can be initiated without

having patients come to health facilities for laboratory blood testing [165]. If CHWs can initiate and refill antihypertensive medicine, this health system reform may substantially reduce cardiovascular mortality.

To move research forward, favorable regulatory environment and funding opportunities are required for rigorously conducting studies that share tasks with CHWs for pharmacological treatment of hypertension. Hence, we urge legislators and authorities to re-evaluate current policies and grant prescription authority to CHWs and other NPHWs, at least within a research setting. Simultaneously, researchers should gather more country-specific data on facilitators and barriers to scaling up and implementing pharmacological treatment by CHWs.

Key characteristics of task-sharing interventions were often incompletely reported. Of a total of 122 papers included, about 15% and 25% were missing information about the type of CHW tasks and the settings, respectively. Of 63 papers describing that CHWs measured BP of participants, approximately 15% did not specify the type of BP monitors used. Complete description of these characteristics is crucial for optimization of a task-sharing intervention. For example, CHWs using digital BP monitors for BP measurement are likely to achieve greater BP control than with manual BP monitors, which require technical competence. Identifying these optimal conditions for task-sharing with CHWs, such as which type of tasks should be shared with CHWs, in what settings, using what type of BP devices, among others, could help us formulate an actionable policy or recommendations that explicitly specify the key features of task-sharing interventions with CHWs. To our knowledge, this is the first review paper to summarize whether papers have documented key features of such interventions.

A strength of our study is that we included all types of studies of task-sharing with CHWs for hypertension control, allowing us to gather relevant information beyond that provided in systematic reviews of trials. Hence, we were able to report on various outcomes. It also allowed us to document results in relevant strata, e.g. by country income group, regional group, and by study type.

Our study also has limitations. First, only one reviewer did the screening, full text review, and data extraction; use of a single reviewer is known to have a higher chance of omitting relevant articles compared to two or more reviewers [166,167]. Second, we did not include articles written in languages other than English. Third, we did not exclude low-quality studies based on sample size and other risk of biases. However, these are not required when conducting a scoping review according to PRISMA-ScR [30], and our goal was to include any relevant studies to understand the characteristics of published studies, generate themes, and identify gaps in research.

Implication in research

Our study has both research and policy implications. It informs policy makers of a need to ease the regulatory environment to execute trials in which CHWs can perform drug treatment, independent of a country's income strata. It also informs researchers of a need to conduct trials in LICs

that also report qualitative information about task-sharing interventions with CHWs. Lastly, we call for researchers to report greater detail about task-sharing interventions with CHWs.

CONCLUSION

This study provided a summary of task-sharing with CHWs for management of hypertension in adults based on 122 peer-reviewed articles published in between 2010 to 2022. Only 7 studies were executed in LICs, none of which were trials. All the existing trials were done in HICs and MICs. Among them, few studies tested effectiveness of sharing more advanced tasks beyond health education and BP measurement with CHWs. More trials are needed in LICs where the unmet need of hypertension treatment is the severest. To understand the effectiveness of sharing further technical tasks with CHWs, such as drug treatment, policy makers in HICs and MICs need to relax the regularity environment at least within research settings. Lastly, researchers need to report greater detail about task-sharing interventions with CHWs in peer-reviewed articles.

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Conflicts of interest

There are no conflicts of interest.

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